

# Ministry of Helps Application



*"Developing biblically sound believers who reflect Christ's character through worshipping, learning, connecting, serving, and reaching together"*

# Qualifications for Glad Tidings Church Helps Ministry Volunteers

Christians who are in places of responsibility in the church are required to be examples in faith, conduct, and business affairs. One of the best ways to present Christ to the people of our community is by maintaining a high standard for volunteers. The following guidelines will be expected of any person who works in ministry at Glad Tidings Church. All information provided on this application will be kept strictly confidential and viewed only by staff members directly related to your placement.

## Expectations

1. Must be in agreement with the beliefs and vision of Glad Tidings Church.
2. Must be loyal to the leadership of Glad Tidings Church.
3. Must be faithful to attend church services regularly.
4. Must attend all volunteer meetings and training as scheduled.
5. Must authorize a criminal background check.

All applicants must complete the questions listed below for any position within Glad Tidings Church. They are used to help the church provide a safe and secure environment for those who participate in our programs and use our facilities. All information given is confidential.

## General Information

Name \_\_\_\_\_  
Address \_\_\_\_\_ DOB \_\_\_\_\_  
City/State/Zip \_\_\_\_\_  
Phone (\_\_\_\_) \_\_\_\_\_  
Email \_\_\_\_\_  
Which campus do you attend? \_\_\_\_\_

## Christian Experience

Is Glad Tidings Church your home church? Yes \_\_\_\_\_ No \_\_\_\_\_  
How long have you attended Glad Tidings Church? \_\_\_\_\_  
Have you received Jesus Christ as your personal Lord and Savior? \_\_\_\_\_  
If yes, briefly explain your testimony \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Have you been baptized in water? Yes \_\_\_\_\_ No \_\_\_\_\_

## Do You Believe

In the virgin birth of our Lord Jesus Christ? Yes \_\_\_\_\_ No \_\_\_\_\_  
That Jesus is God's Son and the only sacrifice for sin? Yes \_\_\_\_\_ No \_\_\_\_\_  
That a person must be born again to receive eternal life? Yes \_\_\_\_\_ No \_\_\_\_\_  
In a literal heaven and hell? Yes \_\_\_\_\_ No \_\_\_\_\_  
That the Bible is the true Word of God to humanity? Yes \_\_\_\_\_ No \_\_\_\_\_  
That Jesus resurrected physically from the dead? Yes \_\_\_\_\_ No \_\_\_\_\_

# Christian Ministry Experience

List other churches you have attended regularly in the past five years.

Church \_\_\_\_\_ Dates Attended \_\_\_\_\_  
Pastor \_\_\_\_\_ City/State \_\_\_\_\_  
Phone Number \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Church \_\_\_\_\_ Dates Attended \_\_\_\_\_  
Pastor \_\_\_\_\_ City/State \_\_\_\_\_  
Phone Number \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List any gifts, callings, training, education, or other factors, which have prepared you for Christian service. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What areas have you previously volunteered in a church before? \_\_\_\_\_  
\_\_\_\_\_

Why do you want to be involved in the ministries of Glad Tidings Church?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

In what area of ministry do you wish to serve?  
\_\_\_\_\_  
\_\_\_\_\_

# Lifestyle Questions

We believe that volunteers should demonstrate the love of Jesus Christ toward one another and those being served. While serving as a volunteer, you represent Glad Tidings Church and, more importantly Jesus Christ. Therefore, as volunteers of Glad Tidings Church, we ask that you respect the following:

## Alcohol, Illegal Drugs and Tobacco

We ask that you do not use tobacco products (including e-cigarettes), alcohol, or drugs while serving during any Glad Tidings Church service or event. These products or their use are not permitted under any circumstances. Those who do not abide by this policy will be asked to leave their serving venue immediately and future corrective action may be pursued.

## Matters of Conscience and Social Media

It is understood that there are certain practices that are viewed in different ways by different individuals with varying convictions. These matters of conscience would include, but are not limited to, smoking, social drinking, and certain modes of entertainment. While the leadership of Glad Tidings does not desire to superimpose personal convictions on anyone and we respect the need for each person to “work out their own salvation,” we do take seriously the high call and standard of leadership and hold fast to the scriptures that teach us that believers (especially those in leadership), are never to allow their liberty to become a stumbling block to a weaker (newer) Christian.

For that reason we ask that all who volunteer at GT guard carefully the example they present with their public behavior and indulgences. As a volunteer and representative of Glad Tidings Church, keep in mind that your online posts have the potential to affect the ministry you serve.

## Biblical Marriage

As a General Council affiliated Assemblies of God Church, Glad Tidings Church is aligned with the Assemblies of God Constitution and Bylaws, including Bylaw Article VIII. “Christian Marriage and Family,” which defines and clarifies our biblical position on marriage. As such, Glad Tidings Church recognizes the biblical basis for marriage as a legal and sacred union between one man and one woman (Genesis 2:24; Matthew 19:4- 6). Therefore, Glad Tidings Church does not allow those practicing sex outside of marriage, either heterosexual or homosexual, those identifying as either bi-sexual, transsexual, or transgender, or those involved in a homosexual domestic partnership or legalized same-sex marriage to serve as a volunteer.

## Personal References

*No employees or relatives. Please include at least one former senior pastor, associate pastor, or ministerial supervisor.*

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State: \_\_\_\_\_

Phone: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State: \_\_\_\_\_

Phone: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State: \_\_\_\_\_

Phone: \_\_\_\_\_

# Applicant's Statement

By my signature I indicate that I have read the requirements stated herein and that I am in full agreement with them.

- I pledge to keep them to the very best of my ability and I clearly understand that failure to keep any of the requirements listed is grounds for my dismissal.
- I further acknowledge that all of the information contained in this application is correct to the best of my knowledge.
- I authorize any references listed in this application to give you any information they may have regarding my character and fitness for helps ministries.
- I release all such references from liability for any damage that may result from furnishing such evaluations to you, and I waive any right that I have to inspect references provided on my behalf.
- Should my application be accepted, I agree to be bound by the constitution, by-laws, and policies of Glad Tidings and to refrain from unscriptural conduct.

Applicant's signature \_\_\_\_\_

Date \_\_\_\_\_

Campus Pastor Comments

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Campus Pastor Approval \_\_\_\_\_

Director of Operations Approval \_\_\_\_\_

Date of Final Approval \_\_\_\_\_

***Required for all volunteers 18 & older***

## Request For Criminal Records Check And Authorization

I hereby request and authorize the Indiana State Police, on behalf of Glad Tidings Church, to release any information which pertains to any record of convictions contained in its files or in any criminal file maintained on me whether local, state, or national.

Signature \_\_\_\_\_

Print Name: First \_\_\_\_\_ Middle Initial \_\_\_\_\_

Last \_\_\_\_\_

Other last name or maiden name

\_\_\_\_\_

Date of birth \_\_\_\_\_

County & State of Birthplace \_\_\_\_\_

Today's date \_\_\_\_\_